


SDBE REQUIREMENTS

July 7, 2014

Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director 
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water, Wastewater & Utility Management-
Consulting Services – ARCADIS G&M of North Carolina, Inc.

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by ARCADIS G&M of North Carolina, Inc. of Raleigh, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

ARCADIS G&M of North Carolina, Inc. will subcontract to the following certified firms:

Firm	ID	City/State	Amount	% of Contract
Rohadfox Construction				
Control Services Corp.	MSDBE	Atlanta, GA	TBD	TBD
A1 Consulting Group, Inc.	SDBE	Morrisville, NC	TBD	TBD

WORKFORCE STATISTICS

Workforce statistics for ARCADIS G&M of North Carolina, Inc. are as follows:
(Consolidated)


Total Workforce	5192	
Total Females	1841	(35%)
Total Males	3351	(65%)
Black Males	100	(2%)
White Males	2864	(55%)
Other Males	387	(8%)
Black Females	78	(1%)
White Females	1517	(29%)
Other Females	246	(5%)

Cc: Bryant Green

SDBE REQUIREMENTS

July 7, 2014

Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director 
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water, Wastewater & Utility Management
Consulting Services-Brown and Caldwell

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Brown and Caldwell of Raleigh, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set

Brown and Caldwell will subcontract to the following certified firms:

Firm	ID	City/State	Amount	% of Contract
Principal Engineering, PLLC	MSDBE	Raleigh, NC	TBD	TBD
CH Engineering, PLLC	WSDBE	Raleigh, NC	TBD	TBD

WORKFORCE STATISTICS

Workforce statistics for Brown and Caldwell are as follows:
(Consolidated)

Total Workforce	1472	
Total Females	518	(35%)
Total Males	954	(65%)
Black Males	20	(1%)
White Males	790	(54%)
Other Males	144	(10%)
Black Females	27	(2%)
White Females	401	(27%)
Other Females	90	(6%)

Cc: Bryant Green

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Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director 
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water, Wastewater & Utility Management
Consulting Services- CDM Smith, Inc.

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by CDM Smith, Inc. of Raleigh, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

WORKFORCE STATISTICS

Workforce statistics for CDM Smith, Inc. are as follows:
(Consolidated)

Total Workforce	3704	
Total Females	1193	(32%)
Total Males	2511	(68%)
Black Males	67	(2%)
White Males	2108	(57%)
Other Males	336	(9%)
Black Females	64	(2%)
White Females	978	(26%)
Other Females	151	(4%)

Cc: Bryant Green

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Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director 
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water, Wastewater & Utility Management
Consulting Services-GHD Consulting Services, Inc.

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by GHD Consulting Services, Inc. of Raleigh, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

GHD Consulting Services, Inc. will subcontract to the following certified firms:

Firm	ID	City/State	Amount	% of Contract
Hollins Construction Services	MSDBE	Wake Forest, NC	TBD	TBD
SEPI Engineering & Construction, Inc.	WSDBE	Raleigh, NC	TBD	TBD
A1 Consulting Group, Inc.	SDBE	Morrisville, NC	TBD	TBD
MA Engineering Consultants	SDBE	Cary, NC	TBD	TBD

WORKFORCE STATISTICS

Workforce statistics for GHD Consulting Services, Inc. are as follows:

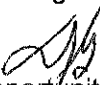
Total Workforce	7
Total Females	2 (29%)
Total Males	5 (71%)
Black Males	0 (0%)
White Males	5 (71%)
Other Males	0 (0%)
Black Females	0 (0%)
White Females	2 (29%)
Other Females	0 (0%)

Cc: Bryant Green

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Memo To: Donald F. Greeley, Director
Department of Water Management

From: Deborah Giles, Director 
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water, Wastewater & Utility Management
Consulting Services- Hazen and Sawyer, P. C.

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Hazen and Sawyer, P.C. of Raleigh, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

Hazen and Sawyer, P.C. will subcontract to the following certified firms:

Firm	ID	City/State	Amount	% of Contract
BREE & Associates, Inc.	MSDBE	Durham, NC	TBD	TBD
Ellum Engineering	WSDBE	Fairview, NC	TBD	TBD
Cooper & Associates				
Surveyors, PA	WSDBE	Cary, NC	TBD	TBD

WORKFORCE STATISTICS

Workforce statistics for Hazen and Sawyer, P.C. are as follows:

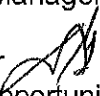
Total Workforce	148	
Total Females	39	(26%)
Total Males	109	(74%)
Black Males	4	(3%)
White Males	96	(65%)
Other Males	9	(6%)
Black Females	5	(3%)
White Females	31	(21%)
Other Females	3	(2%)

Cc: Bryant Green

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Memo To: Donald F. Greeley, Director
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From: Deborah Giles, Director 
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water, Wastewater & Utility Management
Consulting Services- Hydrostructures, P.A.

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Hydrostructures, P.A. of Pittsboro, North Carolina and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

Hydrostructures will subcontract to the following certified firm:

Firm	ID	City/State	Amount	% of Contract
JC Waller & Associates, PC	MSDBE	Greensboro, NC	TBD	TBD

WORKFORCE STATISTICS

Workforce statistics for Hydrostructures, P.A. are as follows:


Total Workforce	74
Total Females	7 (9%)
Total Males	67 (91%)
Black Males	9 (12%)
White Males	55 (75%)
Other Males	3 (4%)
Black Females	1 (1%)
White Females	6 (8%)
Other Females	0 (0%)

Cc: Bryant Green

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From: Deborah Giles, Director 
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Subject: On-Call Professional Services for Water, Wastewater & Utility Management
Consulting Services-McKim & Creed, PA

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by McKim & Creed, PA of Raleigh, North Carolina and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

McKim & Creed, PA will subcontract to the following certified firms:

Firm	ID	City/State	Amount	% of Contract
Capstone Civil Group, PA	MSDBE	Charlotte, NC	TBD	TBD
Large and Small Graphics	MSDBE	Raleigh, NC	TBD	TBD
SEPI Engineering, PLLC	WSDBE	Raleigh, NC	TBD	TBD

WORKFORCE STATISTICS

Workforce statistics for McKim & Creed, PA are as follows:
(Consolidated)


Total Workforce	346	
Total Females	57	(16%)
Total Males	290	(84%)
Black Males	8	(2%)
White Males	264	(76%)
Other Males	18	(5%)
Black Females	4	(1%)
White Females	51	(15%)
Other Females	2	(1%)

Cc: Bryant Green

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Memo To: Donald F. Greeley, Director
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From: Deborah Giles, Director 
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water, Wastewater & Utility Management
Consulting Services-Raftelis Financial Consultants, Inc. (RFC)

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Raftelis Financial Consultants, Inc. (RFC) of Charlotte, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

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No MSDBE or WSDBE goals were set.

WORKFORCE STATISTICS

Workforce statistics for Raftelis Financial Consultants, Inc. (RFC) are as follows:


Total Workforce	49	
Total Females	11	(22%)
Total Males	38	(78%)
Black Males	0	(0%)
White Males	34	(70%)
Other Males	4	(8%)
Black Females	0	(0%)
White Females	9	(18%)
Other Females	2	(4%)

Cc: Bryant Green

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From: Deborah Giles, Director 
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Subject: On-Call Professional Services for Water, Wastewater & Utility Management
Consulting Services-Schnabel Engineering South, PC

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Schnabel Engineering South, PC of Greensboro, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

Schnabel Engineering South, PC will subcontract to the following certified firm:

Firm	ID	City/State	Amount	% of Contract
CH Engineering, PLLC	WSDBE	Raleigh, NC	TBD	TBD

WORKFORCE STATISTICS

Workforce statistics for Schnabel Engineering South, PC are as follows:


Total Workforce	34	
Total Females	10	(29%)
Total Males	24	(71%)
Black Males	0	(0%)
White Males	22	(65%)
Other Males	2	(6%)
Black Females	1	(3%)
White Females	7	(20%)
Other Females	2	(6%)

Cc: Bryant Green

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From: Deborah Giles, Director 
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Subject: On-Call Professional Services for Water, Wastewater & Utility Management
Consulting Services-URS Corporation-North Carolina

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by URS Corporation – North Carolina of Morrisville, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

URS Corporation – North Carolina will subcontract to the following certified firms:

Firm	ID	City/State	Amount	% of Contract
Rohadfox Construction				
Control Svcs. Corp.	MSDBE	Durham, NC	TBD	TBD
Mid-Atlantic Drilling	WSDBE	Carolina Beach, NC	TBD	TBD
Turner Land Surveying, PLLC	WSDBE	Raleigh, NC	TBD	TBD

WORKFORCE STATISTICS

Workforce statistics for URS Corporation – North Carolina are as follows:
(Consolidated)

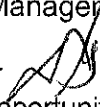
Total Workforce	12825	
Total Females	3832	(39%)
Total Males	8993	(61%)
Black Males	309	(2%)
White Males	6731	(52%)
Other Males	1953	(15%)
Black Females	219	(2%)
White Females	2891	(23%)
Other Females	722	(6%)

Cc: Bryant Green

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July 7, 2014

Memo To: Donald F. Greeley, Director
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From: Deborah Giles, Director 
Department of Equal Opportunity/Equity Assurance

Subject: On-Call Professional Services for Water, Wastewater & Utility Management
Consulting Services-W.K. Dickson & Co., Inc.

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by W. K. Dickson & Co. of Raleigh, NC and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set

W. K. Dickson & Co., Inc. will subcontract to the following certified firm:

Firm	ID	City/State	Amount	% of Contract
Capstone Civil Group, PA	MSDBE	Charlotte, NC	TBD	TBD
CH Engineering, PLLC	WSDBE	Raleigh, NC	TBD	TBD

WORKFORCE STATISTICS

Workforce statistics for W. K. Dickson, Inc. are as follows:
(Consolidated)

Total Workforce	109	
Total Females	32	(29%)
Total Males	77	(71%)
Black Males	0	(0%)
White Males	75	(69%)
Other Males	2	(2%)
Black Females	3	(3%)
White Females	27	(24%)
Other Females	2	(2%)

Cc: Bryant Green